

Environmental Policy Statement

Harrier is a leading Print on Demand and Photo Gift Fulfiller based in Newton Abbot, Devon.

We supply high quality photographic prints and products to a range of successful and well-established Companies.

We recognise that in our daily operations we inevitably have an impact on the Environment in several ways and at all levels - local, regional, and global - and seek to understand and minimise these impacts to find sustainable solutions to reduce our Environmental impact.

To this end we carefully monitor, measure, and control all our processes to promote a continual improvement in our Environmental performance.

We are committed to deliver on the following promises:

- Protection of the Environment including reducing and preventing pollution due to our activities, through the development of effective resource and waste management strategies.
- Employ systems and procedures that ensure compliance with all relevant laws, regulations and other requirements relating to the Environment.
- Promote the use of risk-based thinking in our processes and procedures.
- Set documented Environmental objectives and targets based on our significant aspects, compliance obligations and considering our risks and opportunities. These will be implemented, maintained, monitored, and reviewed.
- Ensure we integrate sustainability considerations into our business decisions.
- Provide employee training to enhance Environmental awareness in our staff.
- Promote and encourage Environmental best practices from our suppliers and contractors.
- Work within the boundaries of, and continually improve our Environmental Management System (EMS)
- Ensure the EMS functions correctly and that effectiveness is maintained through monitoring, control, audit, and review.
- Communicate this policy to all persons working for, or on behalf of the Company, and make it available to employees, interested parties and the public.
- This Policy and our commitments will be reviewed annually by senior management and where deemed necessary, may be amended and reissued.

Dean Harley

Chief Operating Officer

Dean Harley
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