

Health and Safety Policy Statement

Harrier is a leading Print on Demand and Photo Gift Fulfiller based in Newton Abbot, Devon. We supply high quality photographic prints and products to a range of successful and well-established Companies.

We are committed to achieving the highest standard of excellence regarding our responsibilities in managing Health and Safety in the workplace.

The Health and Safety at Work Act (1974) imposes legal duties on all employers and their employees and states: "It shall be the duty of all employers to ensure, so far as is reasonably practicable, the health, safety and welfare of all their employees whilst they are at work."

We will ensure, so far as is reasonably practicable, the correct management of the health, safety and welfare of our employees, visitors and contractors at all times. In return, we expect those parties to support this commitment by complying with our policies and procedures and to remain aware of individual legal and moral obligations.

We are committed to deliver on the following promises:

- Provide safe and healthy working conditions to prevent work related injury and ill health.
- Satisfy applicable legal requirements and industry best practice.
- Actively communicate and involve our employees in the development and implementation of our Health and Safety management system.
- Control Health and Safety risks by means of an appropriate hierarchy of hazard control.
- Make continual improvements to the Health and Safety management system by setting and reviewing objectives and targets.
- All machinery and work equipment is fit and suitable for its intended purpose, is correctly maintained and in safe working order.
- Safe storage and transportation is provided for all materials and substances; they are used in accordance with manufacturers recommendations and are correctly disposed of.
- Provision of suitable personal protective equipment as required to eliminate or reduce the risk of ill health or injury where hazards/risks cannot be controlled by other means.
- Provide information, training and supervision to our employees, contractors and visitors and enforce safe working practices.
- Monitor and record our Health and Safety performance in order to reduce the potential for work related incidents, ill health or dangerous occurrences, and ensure ongoing compliance with all legal and other obligations.
- We will communicate this Policy to all persons working for or on behalf of the Company and make it available to employees, interested parties and the public.
- Review and authorisation:
- The commitment will be reviewed periodically, but no later than three years from the date of the last review.

Dean Harley

Chief Operating Officer

Dean Harley

November 2024